



County of Los Angeles CHIEF EXECUTIVE OFFICE

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WILLIAM T FUJIOKA
Chief Executive Officer

January 7, 2008

To: Supervisor Yvonne B. Burke, Chair
Supervisor Gloria Molina
Supervisor Zev Yaroslavsky
Supervisor Don Knabe
Supervisor Michael Antonovich

From: William T Fujioka
Chief Executive Officer

Board of Supervisors
GLORIA MOLINA
First District

YVONNE B. BURKE
Second District

ZEV YAROSLAVSKY
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

AGENCY SHOP ELECTION FOR UNIT 432 (SUPERVISING ARTISAN AND BLUE COLLAR)

On December 13, 2007, the Employee Relations Commission administered an agency shop election for employees in Bargaining Unit 432, Supervising Artisan Blue Collar. We received the following information regarding the election:

Eligible voters 417
Total valid ballots cast 144
Total valid ballots voted YES 106
Total valid ballots voted NO 38

Of the total ballots cast, 74% overwhelmingly voted in favor of agency shop.

Under the terms of the Memorandum of Understanding, those employees who are not members of the union must now either join the union, pay an agency fee to the union, or claim a religious exemption, in which case they must pay an equivalent amount to a non-labor, non-religious charitable fund.

If you have any questions, please contact Marie Pascual, CEO Employee Relations, at (213) 893-2371.

WTF:DL:JA
MP:mj

Agency Shop 432